



# Nationwide Investigations and Security, Inc.

1001 West Loop South, Suite 216 • Houston, Texas 77027  
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## Contractor Agreement

LAST NAME: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_

PLACE OF BIRTH: \_\_\_\_\_ DOB: \_\_\_\_\_ SS#: \_\_\_\_\_

As an independent contractor of Nationwide Investigations and Security, Inc., I, \_\_\_\_\_ understand that I must conduct myself in a professional manner at all times.

I agree to wear my uniform neatly pressed and starched with shirttails tucked in; official shirt and 2 patches, name plate, badge, black pants (Dickies or BTUs), black belt, shined black boots; and any other required uniform, as a representative of Nationwide Investigations and Security, Inc. During cold weather, appropriate Nationwide Investigations and Security, Inc. attire will be worn.

I will not wear facial jewelry (e.g., but not limited to, tongue, eyebrow, lip and nose rings and studs) during working hours or while representing Nationwide Investigations and Security, Inc. As a male officer, I will not wear earrings during working hours or while representing Nationwide Investigations and Security, Inc. As a female officer I will only wear stud earrings.

I understand that hair must be properly groomed (clean, neat) and styled so as to present a professional appearance. Extreme hairstyles that detract from professionalism are not allowed. As a female officer, long hair must be arranged in a neat fashion so that it does not extend past the shoulder (a bun or chignon is acceptable).

I agree to keep my fingernails clean and neatly trimmed. As a female officer, I understand that vibrant, strong colored nail polish is not permitted.

I understand that while in uniform, I must project a professional appearance at all times and that all tattoos shall not be visible while in uniform. A long sleeved black under armour shirt must be worn to cover any arm tattoos.

***\*A contractor inappropriately dressed may be sent home to change. Time for this purpose will be charged to leave without pay. Continued violations may result in disciplinary actions up to and including termination of contract. \****

I agree to arrive to all jobsites **30 minutes** before start time and will check in with appropriate supervisor or manager, via phone call or text message, upon arrival. **Check in is mandatory each and every day – NO EXCEPTIONS.**

I understand that I may not use my cellphone or other electronic device while I am on post, except to check in with a supervisor or manager.

I understand that at no time may I seek employment with assigned client or any other client of Nationwide Investigations and Security, Inc. while I am contracting under Nationwide Investigations and Security, Inc.

I will not engage in unnecessary conversations with employees at jobsite or employees or contractors at any other Nationwide Investigations and Security, Inc. jobsite.

I understand that failure to adhere to these policies will result in disciplinary actions including, but not limited to, termination of my contract with Nationwide Investigations and Security, Inc. I certify that I have read and agree to these policies as the terms of my contract with Nationwide Investigations and Security, Inc.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_