

2425 West Loop South, Ste 300 • Houston, Texas 77027 Tel: 713-587-9600 • Fax: 281-747-1398

Emergency: 1-800-294-6042

Contractor Labor Www.ntwinvestigations.com EMPLOYMENT APPLICATION

Location		Today's Date:		Position des	sired:						
LAST NAME	FIRST	MIDDLE INITIAL		Minimum sa	ılary desii	red:					
STREET ADDRESS	TINOT	MIDDLE INTIAL		Date availab	le for wo	rk:					
				☐ FULL TIN	ΛΕ □	PART TII	ME 🗆	TEMPO	RARY		
CITY STATE ZIP	()		Are you at le	east 18 ye	ars old?	☐ YE	s 🗆	NO		
				Please indic	-			able to w	ork durin	n hoth d	av and
EMAIL				evening shi			arc avair	ubic to ii	ork daring	g both a	uy unu
If you have worked for our reason for leaving*:				SHIFT	SUN	MON	TUES	WED	THURS	FRI	SAT
reason for leaving				DAY							
				EVENING							
Have you ever applied to ou	ur company before? If ye	s, when?*:		NOTE: Should	-		-				
				In order to pe name, nickna					n, nave you	ı ever use	ed another
Do you have any relatives t store are they working in?*				If yes, identify							
*Please see note on reverse si	de of this application										
WORK EXPERIENCE	List your provious ex	periorite begin		STARTING POSITIO					STARTIN	G SALARY	
STREET ADDRESS	CITY	STATE	ZIP	LAST POSITION					LAST SAI	LARY	
PHONE	SUPERVISOR		TITLE	DUTIES							
REASON FOR LEAVING				DATES OF EMPLOY	MENT			START		END	
EMPLOYER				STARTING POSITIO	N				STARTING	G SALARY	
STREET ADDRESS	CITY	STATE	ZIP	LAST POSITION					LAST SAI	LARY	
PHONE	SUPERVISOR		TITLE	DUTIES							
REASON FOR LEAVING				DATES OF EMPLOY	MENT			START		END	
EMPLOYER				STARTING POSITIO	N				STARTING	G SALARY	
STREET ADDRESS	CITY	STATE	ZIP	LAST POSITION					LAST SAI	LARY	
PHONE	SUPERVISOR		TITLE	DUTIES							
	00. 200			DOTTED							

OTHER REFERENCES

NAME	ADDRESS		PHONE	TITLE	
HOW ACQUAINTED AND FOR HOW LONG					
EDUCATION AND TRAINING					
HIGH SCHOOL		CITY	STATE	YEARS COMPLETED	MAJOR
COLLEGE		CITY	STATE	YEARS COMPLETED	MAJOR
ADDITIONAL TRAINING		CITY	STATE	YEARS COMPLETED	MAJOR
ADDITIONAL EMPLOYMENT HISTORY Have you ever been dismissed or forced to resign fr □ Yes □ No If yes, please explain:	om any employment?*	WHICH THE RE JUDICIALLY DI Have you ever Are you curren Have you ever	3 THESE QUESTIONS, DO NOT INCLL CORD HAS BEEN SEALED OR EXPL SMISSED IN WHICH PROBATION HAS plead "guilty" or "no contest" to, or butly awaiting trail for any criminal offer initiated an act of violence in the worthese questions, please explain:	INGED, OR MISDEMEANORS THAT S BEEN SUCCESSFULLY COMPLET DEEN convicted of a misdemeanor of nse?	HAVE BEEN IED.*
Except for authorized leaves of absence, vacations, were you absent during the past twelve months?* □ 0-6 days □ 6-12 days □ 12-20 days □ Comments:	20+ days	_	ENCY NOTIFICATION me of the person to contact in		ency.
Continuation Labour Assessment		RELATIONSHIP			
dent contract work and I am responsible for all ta from Nationwide Investigations and Security, In- entitled to any employee benefits from Nati Security, Inc. I am responsible for my own h iability insurance at all times. I hold Nationwide Inc. and/or its clients harmless from accidents, occur while I am on the premises of Nationwide	c. I understand that I am not conwide Investigations and ealth insurance as well as Investigations and Security, injuries or illness that may Investigations and Security,		ROBJECTIVE interested in working for our o	company, and what are your	career objectives?
Inc. and/or its clients, or anywhere while I am un I understand that I may not file for state unempoecause I am an independent contractor. I understand that Nationwide Investigations an Form 1099, Miscellaneous Income Statement to understand that it is my duty to report to assignan assignment means reporting to duty at leaproperly groomed, and in complete uniform, if you a uniform, Nationwide Investigations and Secur Uniforms must be returned at the end of the assuring the may result in a loss of stated pay rate, (in assignment) and/or termination of assignment.	oloyment insurance benefits of Security, Inc. will issue a price at the end of the year. I iments timely. Timeliness to the 30 minutes prior to shift, but cannot afford to purchase ity, Inc. will loan one to you, signment or the cost of the n. Failure to adhere to these		me things you didn't like abo		

APPLICANT CERTIFICATION AND RELEASE

I hereby certify that I have been informed of the duties of the position for which I am applying and that the information in this application is true and complete to the best of my knowledge. I hereby certify that I have not knowingly withheld any information that might adversely effect my chances for employment. I further certify that I, the under-signed applicant have personally completed this application. I understand that any omission, misleading or false information on this application or any document used to secure employment or payment shall be grounds for rejection of this application or for immediate discharge if I am employed regardless of the time elapse before discovery.

I understand Nationwide Investigations and Security, Inc. information given on employment applications I hereby authorize Nationwide Investigations and Security, Inc. to investigate my

references, work record, education, and criminal record and other matters related to my suitability for employment including drug screening and further authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work records without giving any prior notice of such disclosures in addition I hereby release Nationwide Investigations and Security, Inc. my former employers, and all other persons, corporations, partnerships, and associations, form any and all claims, demands, or liabilities arising out of or in any way related to such investigations or disclosure. This authorization does not include release or other prohibited use of disability and medical related information prohibited in pre-employment injuries by the Americans with |Disabilities Act (ADA).

DATE SIGNATURE



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

than the first day of employn			•	•	•	st complete an	d sign Se	ection 1 d	of Form I-9 no later
Last Name (Family Name)	Name (Family Name) First Name			nme (Given Name)		Middle Initial	Other Last Names Used (if any)		s Used <i>(if any)</i>
Address (Street Number and Nan	ne)	Apt. N	umber	City	or Town		1	State	ZIP Code
Date of Birth (mm/dd/yyyy) U	S. Social Sec	urity Number	Employe	ee's E	-mail Addro	ess	E	mployee's	Telephone Number
am aware that federal law p	ion of this f	orm.					or use of	false do	cuments in
attest, under penalty of per	-	ım (cneck one	or the re	ollow	ing boxe	s): 			
1. A citizen of the United State									
2. A noncitizen national of the		`							
3. A lawful permanent resider	,								
4. An alien authorized to work Some aliens may write "N/				-	_		_		
Aliens authorized to work must p An Alien Registration Number/U	rovide only or	ne of the following	g docume	nt nun	nbers to co			De	QR Code - Section 1 o Not Write In This Space
1. Alien Registration Number/US OR	SCIS Number:					_			
2. Form I-94 Admission Number	·:								
OR						_			
Foreign Passport Number: Country of Issuance:						_			
Signature of Employee						Today's Dat	e (mm/dd/	/уууу)	
Preparer and/or Transla I did not use a preparer or tran (Fields below must be comple	slator ted and sign	A preparer(s) ared when prepa	nd/or trans rers and/	slator(s or tra	nslators a	•	oyee in c	ompletin	g Section 1.)
attest, under penalty of per knowledge the information is			in the co	mple	tion of S	ection 1 of th	is form a	and that	to the best of my
Signature of Preparer or Translato		onect.					Today's E	Date (mm/	(dd/yyyy)
Last Name (Family Name)					First Nam	e (Given Name)			
Address (Street Number and Nan	ne)		С	ity or	Town			State	ZIP Code

Employer Completes Next Page

Form **W-9** (Rev. December 2011)

(Rev. December 2011)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (as shown on your income tax return)	
е2.		
Print or type See Specific Instructions on page	Check appropriate box for federal tax classification: Individual/sole proprietor C Corporation S Corporation Partnership Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership)	Trust/estate □ Exempt payee
Pri ic In	Other (see instructions)	
ecif	Address (number, street, and apt. or suite no.)	Requester's name and address (optional)
See Sp	City, state, and ZIP code	
	List account number(s) here (optional)	
Par	art I Taxpayer Identification Number (TIN)	
to avo reside entitie	er your TIN in the appropriate box. The TIN provided must match the name given on the "Nam- void backup withholding. For individuals, this is your social security number (SSN). However, f dent alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For othe ties, it is your employer identification number (EIN). If you do not have a number, see <i>How to g</i> on page 3.	or a
	e. If the account is in more than one name, see the chart on page 4 for guidelines on whose other to enter.	Employer identification number
Par	art II Certification	
Under	ler penalties of perjury, I certify that:	
1. The	The number shown on this form is my correct taxpayer identification number (or I am waiting for	r a number to be issued to me), and
Se	am not subject to backup withholding because: (a) I am exempt from backup withholding, or Gervice (IRS) that I am subject to backup withholding as a result of a failure to report all interes to longer subject to backup withholding, and	
3. I ar	am a U.S. citizen or other U.S. person (defined below).	
becau interes genera instruc	tification instructions. You must cross out item 2 above if you have been notified by the IRS ause you have failed to report all interest and dividends on your tax return. For real estate tran rest paid, acquisition or abandonment of secured property, cancellation of debt, contributions erally, payments other than interest and dividends, you are not required to sign the certification ructions on page 4.	sactions, item 2 does not apply. For mortgage to an individual retirement arrangement (IRA), and
Sign Here		ate ▶
Gen	eneral Instructions Note. If a requeste	gives you a form other than Form W-9 to request

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.



Nationwide Investigations and Security, Inc. 2425 West Loop South, Suite 300 • Houston, Texas 77027 Tel: 713-587-9600 • Fax: 281-747-1398 • Emergency: 1-800-294-6042

Contractor Agreement

LAST NAME:	FIRST NAM	ME:
PLACE OF BIRTH:	DOB:	SS#:
As an independent contractor of Nationv understand that I must conduct myself in	_	• • • • • • • • • • • • • • • • • • • •
plate, badge, black pants (Dickies or B)	TUs), black belt, shined bla ations and Security, Inc.	ttails tucked in; official shirt and 2 patches, name ack boots; and any other required uniform, as During cold weather, appropriate Nationwid
hours or while representing Nationwide	Investigations and Security	row, lip and nose rings and studs) during working y, Inc. As a male officer, I will not wear earring ons and Security, Inc. As a female officer I will only
	fessionalism are not allowed	styled so as to present a professional appearance d. As a female officer, long hair must be arranged or chignon is acceptable).
I agree to keep my fingernails clean ar colored nail polish is not permitted.	nd neatly trimmed. As a f	female officer, I understand that vibrant, stron
		pearance at all times and that all tattoos shall no t must be worn to cover any arm tattoos.
		ge. Time for this purpose will be charged to leaves s up to and including termination of contract. *
I agree to arrive to all jobsites <u>30 minute</u> via phone call or text message, upon arri		check in with appropriate supervisor or manager each and every day – NO EXCEPTIONS.
I understand that I may not use my cellp supervisor or manager.	hone or other electronic de	evice while I am on post, except to check in with
I understand that at no time may I s Investigations and Security, Inc. while I a		signed client or any other client of Nationwidnwide Investigations and Security, Inc.
I will not engage in unnecessary convers Nationwide Investigations and Security, I		jobsite or employees or contractors at any othe
	wide Investigations and Sec	disciplinary actions including, but not limited to curity, Inc. I certify that I have read and agree to ations and Security, Inc.
Signature:	Da	ate:



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, hereby give my consent to authorize Nationwide Investigations & Security, Inc. and the testing

DRUG TESTING CONSENT

. •	•			able suspicion drug test. I further
consent to allow the laboratory t	_			•
consideration for such services be	= -		_	
from any and all claims, which I m	•	<u> </u>	•	•
or in equity against Nationwide Ir	=		-	=
			•	and Hold Harmless Nationwide
	, ,	•	•	yees from all damages, expenses,
reasonable attorney's fees, and c	costs of court which they or ar	ly of them may suffer or incl	ir, jointly or se	verally, due to the results of such
screen being made so available. Nationwide Investigations & Sec	surity Inc. may request proc	f that I am taking a controll	ad substance	as directed nursuant to a lawful
prescription issued in my name. If	• • • • • • • • • • • • • • • • • • • •	_	eu substance	as directed pursuant to a lawfur
I further understand that a positive		•	est or failure to	o produce a specimen may result
in disciplinary action up to and in				•
also,pa. , assis ap to and		o position man		Barrerre & 200a,
Signature		Date		
				Commissioned Officer
	BACKGROUND	CHECK AUTHORIZAT	ΓΙΟΝ	Non-Commissioned Officer
				Other:
Print Name:				
(First)	(Middle)	(Last)		
Former Name(s) & Dates Used:				
Current Address:				
(Street)	(City, State)	(Zip)		
Previous Address:				
(Street)	(City, State)	(Zip)		
Social Security Number:		Date/Place of Birth:		
,		,	(Date)	(City, State)
Driver's License Number / State:		Phone Number:		

The information contained in this application is correct to the best of my knowledge. I hereby authorize Nationwide Investigations & Security, Inc. and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for contract work and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to Nationwide Investigations & Security, Inc. or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release Nationwide Investigations & Security, Inc., the Social Security Administration, and its agents, officials, representative, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

Signature	Date



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MANDATORY MEAL/BREAK PERIODS

You are entitled to a 30-minute, unpaid **MANDATORY** meal/break period(s) whenever you work more than four (4) hours in a day. If you work 4 hours or less in a day, you NEED NOT take a meal/break period. **Meal/break periods are unpaid time in the middle of your work day**. Below is a chart of MANDATORY meal/break periods for your reference.

SHIFT LENGTH	NO. OF UNPAID MEAL/BREAK PERIODS				
0 to 4 hours	No meal/break period allowed				
4.5 to 7.75 hours	One (1) meal/break period, NO EXCEPTIONS				
8 hours to 15.75 hours	Two (2) meal/break periods, NO EXCEPTIONS				
16 hours or more	Four (4) meal/break periods, NO EXCEPTIONS				

Please read the following carefully and sign and date:

I understand that I am entitled to a meal/break period(s) of one-half hour (30 minutes) if I work more than 4 hours. By signing this form, I understand that I MUST take my meal/break periods (reference chart above) if I work more than four (4) hours in a day.

Contractor Signature	
Print Name	
 Date	



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Equipment Sheet

Address		City	State	Zip
Employee Na		Employee Signature	SS#	-
		form shirt comes with 2 patches and the nemployee's signature, Nationwide investignation		
		ent authorizes Nationwide Invest quipment assigned at pricing ind		y Inc. to payroll
				·
	_ Windbreaker			\$80.00
				·
	_ Gun Holster			\$150.00
	_ Handcuff Holst	ər		\$35.00
	_ Handcuffs			\$60.00
	_ Insignia			\$25.00
	_ Patches			\$18.00
	_ NTW Sweater			\$125.00
	_ Name Plate			\$20.00
	_ Flash Light Hol	der		\$25.00
	_ Flash Light			\$25.00
	_ Badge with Hol	der		\$60.00
	_ Benny Cap			\$30.00
	_ Сар			\$35.00
	_ Duty Belt			\$125.00
	_ Belt			\$40.00
	_ Shoes			\$95.00
	_ Pants			\$75.00
	_ Uniform Polo S	hirt		\$95.00
	_ Uniform Shirt			\$96.50
	_ T-Shirt			\$40.00



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Voluntary Payroll Deduction Authorization Form

Type of Deduction	Total Requested Amount	Deduction Amount Per Pay Period
Effective Date:		
my pay in accordance with the satisfying the above amounts. I the termination of my contract, be deducted from my last pay	above terms. I understand understand and agree that a regardless of whether the teacher amountations & Security, Inc. to respect to the security of the securi	to make the above deductions from and agree that I am responsible for any amount that is due and owing at ermination was voluntary or not, will ats that may be owed to me. This etain the entire amount of my last
Contractor Signature		
Print Name		
Date		



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www.ntwinvestigations.com

Guard Sign-In Sheet

STORE TO BE SERVICED:		
	Guard Company:	Nationwide
	Total Billable Hours: _	
	Date:	
	Duto	

!!! PRINT LEGIBLY !!!

Store Stamp:

Date	Print Guard Name	Check-in Time military format	Closing Manager's Signature	Check-Out Time military format	Opening Manager's Signature	Total Hrs

Timesheets must be signed by store manager at start and end of shift. Signed timesheets will be required for payment. <u>Please send invoices & timesheets to:</u>

Nationwide Investigations & Security, Inc.

Attention: Accounts Payable

Tel: 713-587-9600

Fax: 281-747-1398

2425 West Loop South, Ste 300

Houston, Texas 77027



Employee Signature (MUST BE SIGNED)

Nationwide Investigations & Security, Inc.

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Emergency: 713-297-8830

WEEKLY TIME SHEET

Emplove	F _ee Name	Pay Period/_	1	thru/	/	
PRINT C	LEARLY	La	st			First
1st Week		SS#		Phone #		
	DATE	NAME OF SITE	BADGE #	TIME IN	TIME OUT	TOTAL HOURS
SAT						
SUN						
MON						
TUE						
WED						
THU						
FRI						
				TOTAL HOURS	- 1 ST WEEK	
				TOTAL PAY PE	RIOD HOURS	
2nd We	ek				•	
	DATE	NAME OF SITE	BADGE #	TIME IN	TIME OUT	TOTAL HOURS
SAT						
SUN						
MON						
TUE						
WED						
THU						
FRI						
				TOTAL HOURS	- 2 ND WEEK	
				TOTAL PAY PE	RIOD HOURS	
					L	



Client Sign In Sheet

Nationwide Investigations & Security, Inc.

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Site Name:	

First Name	Last Name	DL/State	Company	Reason for Visit	Date	Time In	Time Out



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Daily Activity Report (Patrol)

Client Name	& Address			
Day of Week		Month:	Day:	Year:
Officer(s) As	ssigned (Fu	ili Name)		
This Pape	r Work Ha	s a Require	ed Relieving Ma	anager's Signature
Manager (Prin	nt)		Manager's Signat	ture
		Act	tivity	



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Site Schedule and Time Sheet

Security Guards must check in & out with Manager on shift.

SITE#							
DAY	DATE	SITE NAME #	IN TIME	GUARD NAME (PRINT)	OUT	GUARD ASSIGNED	NTW SITE MANAGER /SUPERVISORS
MONDAY							
TUESDAY							
WEDNESDAY							
THURSDAY							
FRIDAY							
SATURDAY							
SUNDAY							
Comments & Suggestions:							



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FA	(
То:		From:		
Fax:		Pages	:	
Phone:		Date:		
Re:		CC:		
□Urgent	☐ For Review	□ Please Comment	□ Please Reply	



Nationwide Investigations and Security, Inc. 2425 West Loop South, suite 300 • Houston, Texas 77027

Tel: 713-587-9600 • Fax: 832-553-7414 • Emergency: 1-800-294-6042

2020 Payroll Schedule

Period No.	Pay Period	Pay Date
1	12/07/2019 – 12/20/2019	01/03/2020
2	12/21/2019 - 01/03/2020	01/17/2020
3	01/04/2020 - 01/17/2020	01/31/2020
4	01/18/2020 - 01/31/2020	02/14/2020
5	02/01/2020 - 02/14/2020	02/28/2020
6	02/15/2020 - 02/28/2020	03/13/2020
7	02/29/2020 – 03/13/2020	03/27/2020
8	03/14/2020 - 03/27/2020	04/10/2020
9	03/28/2020 - 04/10/2020	04/24/2020
10	04/11/2020 – 04/24/2020	05/08/2020
11	04/25/2020 – 05/08/2020	05/22/2020
12	05/09/2020 – 05/22/2020	06/05/2020
13	05/23/2020 – 06/05/2020	06/19/2020
14	06/06/2020 – 06/19/2020	07/03/2020
15	06/20/2020 – 07/03/2020	07/17/2020
16	07/04/2020 – 07/17/2020	07/31/2020
17	07/18/2020 – 07/31/2020	08/14/2020
18	08/01/2020 - 08/14/2020	08/28/2020
19	08/15/2020 – 08/28/2020	09/11/2020
20	08/29/2020 – 09/11/2020	09/25/2020
21	09/12/2020 – 09/25/2020	10/09/2020
22	09/26/2020 – 10/09/2020	10/23/2020
23	10/10/2020 – 10/23/2020	11/06/2020
24	10/24/2020 – 11/06/2020	11/20/2020
25	11/07/2020 – 11/20/2020	12/04/2020
26	11/21/2020 – 12/04/2020	12/18/2020
(1) 2021	12/05/2020 – 12/18/2020	01/01/2021